



**Rural Development Centre Nepal (RDC Nepal)**

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# SUSTAINABLE DEVELOPMENT GOALS

Thriving Forward to Achieve



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The logo features a circular icon with a blue and white design, possibly representing a person or a globe, with three curved lines extending from it. Below the icon, the word "funding" is written in a green, lowercase, serif font, and "PARTNERS" is written in a smaller, blue, uppercase, sans-serif font below it.

# funding PARTNERS





# THEMATIC AREAS

**Disaster Risk  
Management**



**Education  
and Training**



**Livelihood**



**Gender &  
Protection**



**WaSH & Health**



**Good Governance  
and Peace Building**



**Natural Resource  
Management**



Nepal's rich cultural drapery is interwoven with traditional practices. Geography and Topography, Climate Change, Political Instability, poor education, unreached healthcare services, Natural Disasters, and poor initiatives for skill development training are Economic Challenges pulling the country towards Poverty. Besides, a large population of the country depends on Remittances, youth, and skilled intellectual migration is massively causing brain drain issues. Addressing these obstacles requires a comprehensive and coordinated effort from the government, non-governmental organizations, the private sector, and the international community. Sustainable development strategies that consider the country's unique challenges are essential for Nepal's progress. We came to a common platform to indicate the way forward and figure out the innovativeness to challenge the prevailing condition and scenario at the grassroots level. Afterward, frequent exhaustive discussions and workouts we recognize the common cause. The district has had an extremely high rate of illiteracy and remarkably low development indicators for a long time that obstruct the way towards development.

Rural Development Centre (RDC) Nepal has been established to empower and engage the community with a Creative campaign associated with awareness. The Comprehensive Development Project of this organization addresses multifaceted needs in rural and urban communities, focusing on diverse sectors such as education, healthcare, infrastructure, poverty alleviation, technical support, and assistance programs. The project is designed to uplift the underprivileged, emphasizing orphans, widows, poor families, and brilliant but financially constrained students. Project strives to be a catalyst for development change, fostering self-reliance, dignity, and resilience among the communities we serve. Together, we envision a world where every individual has the opportunity to thrive and contribute to the betterment of society aiming to create sustainable positive change and uplift the lives of those in need.

Moreover, RDC Nepal is enabling communities to manage disaster and climate risks, promoting community development programs (Health, Education, WASH, Livelihood), promoting child rights and gender equality, supporting marginalized and historically excluded communities in partnership with government authorities and aligning development agencies to address the developmental issues and support government to touch the unreached area.

With continuous effort and courage to step ahead rigorously, RDC Nepal can stand together with the community and stakeholders to transform the lives of people especially the ready and marginalized. After 22 years of team tough exertion, our compassionate effort has been recognized and acknowledged by the community. I personally and on behalf of RDC Nepal appreciate the addresses of the District Administration Office, District Police Office, District Coordination Committee, Water Supply and Sanitation Division Office, Municipalities and Rural Municipalities, and entire stakeholders.

## CHAIRMAN'S MESSAGE



Paras Hussain  
Chairman



## Organization Brief description

Rural Development Centre (RDC) Nepal is a non-government, non-political, and non-profitable organization established on 19 May 2002 with its head office in Reutahat District of Nepal working in humanitarian assistance, community development, conservation of natural resources, and environmental protection through the humanitarian and long-term development projects reaching out to the children, adolescent, youth, women, landless, urban poor, differently able people, chronic disease patients, communicable disease control, conflict and disaster survivors from the poor families of historically marginalized Dalits, Muslims, Madhesi and Indigenous communities and other underprivileged groups.

Create a society where everyone can enjoy the freedom of life with equal rights, dignity, and prosperity without causing any harm to the human being and the environment.

Our mission is to address emerging development issues and supplement the government in solving the problems unreachable by serving their regular or emergency needs through humanitarian and development interventions, including policy work.

Our goal is to empower historically marginalized, socially deprived, and economically poor communities and underprivileged societies. Particularly in poverty-stricken, disaster, and conflict-hit areas to lift them out from the cycle of poverty and physical threats created by disaster and conflict through integrated community development interventions and humanitarian assistance combined with capacity building, policy research, and development. It will be achieved through the mobilization of multiple resources fostering partnerships and building local capacity. Similarly, we aim to align project initiatives with the Government of Nepal and support the Sustainable Development Goals (SDGs – 2030) set by the United Nations.

- Poverty reduction through the implementation of integrated community development and environmentally customized interventions.
- Enable communities to manage disaster and climate risks, to such occurrences by providing relief and recovery.
- Support the marginalized, excluded, and vulnerable communities to raise their voice for needs and address the root causes.
- To promote community development through interventions in health, education, water, sanitation, and hygiene (WASH) and Shelter.
- Promote child and human rights, and gender equality, through awareness, engagement of stakeholders, and project implementation.
- Foster a partnership with the local government, private sectors, political, social, and religious leaders, and change agents/champions while transforming the policy that has an impact on poor, marginalized, excluded communities and the environment.





## Organizational Reach



## Employees

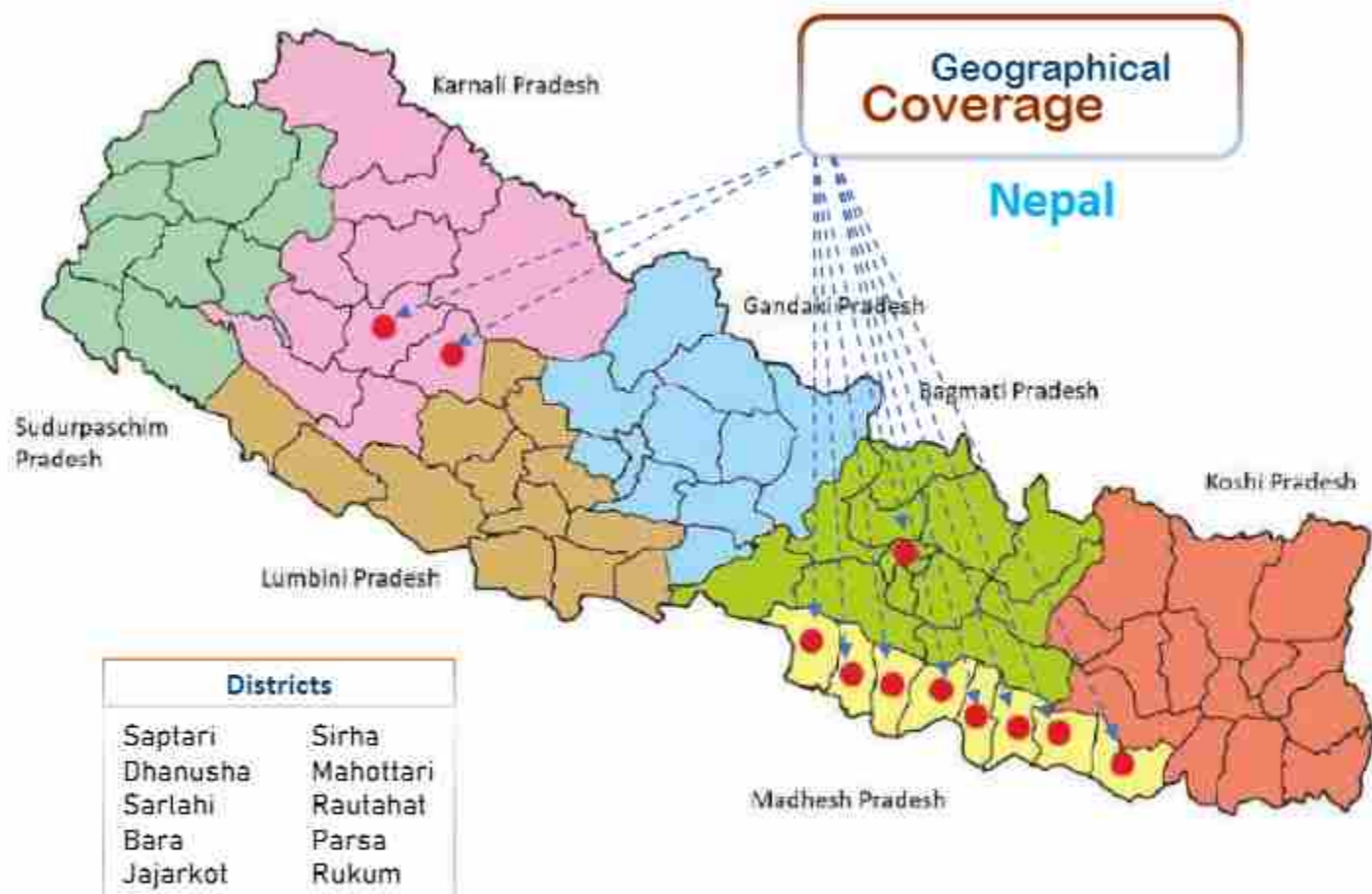
Full-Time Employees

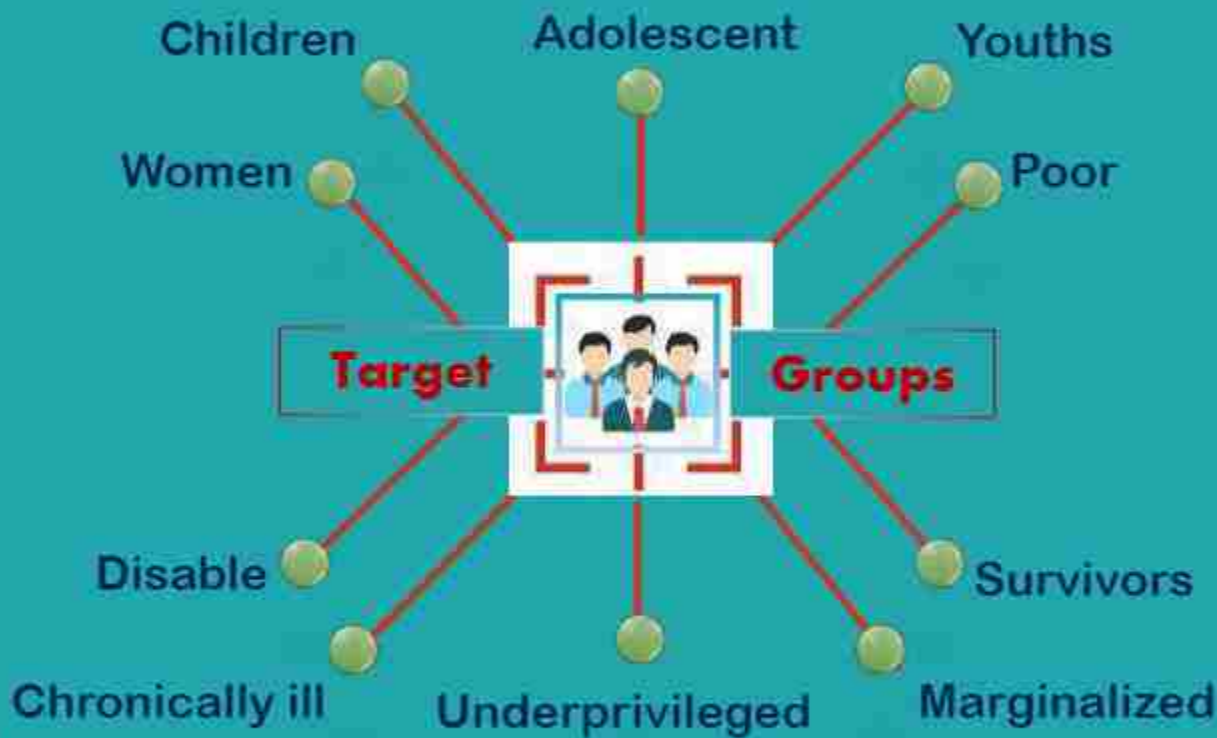


Part-Time Employees

## Right Holders







# Gender and Child Protection

*Ensuring Child Protection and Welfare among marginalized communities in Rautahat District*



The project aims to provide a supportive, protective, and caring environment for vulnerable children specifically orphans, victims, or at risk of child marriage and WFCL through the provision of protection, educational and self-reliance services, community-based integrated response mechanisms to address the issue of increased early marriage incidences and hazardous forms of child labor in Rautahat district of Nepal. It has been also focusing on capacity building of local and district committees on child protection to control early marriage and WFCL and provide essential services to orphans and their caretakers.

**Project Objective:** To provide a supportive, protective, and caring environment for orphans and address the issues of increased early marriage incidences and hazardous forms of child labor.



**Project Duration:** October 2020 to July 2023

**Funding Partner:** Islamic Relief USA

**Technical Partner:** Islamic Relief Nepal

**Project Areas:** Gujara and Kathariya Municipality

**Total Staffs:** 12 Full time staffs & 8 Facilitators

## achievements

- 257 children and their families are supported with need-based and livelihood support, with 113 children enrolled in formal education.
- Supported to 2 municipalities in the development of a policy brief and child protection action plan for advocacy and implementation of child protection activities.
- Facilitated in stopping 13 child marriage cases, 83 birth certificates, 61 death certificates, 1 citizenship and 1 disability card.
- 46 community networks formed/reactivated with functional alert systems that work as a watchdog in their communities.
- 15 Bathing Cubicles are constructed at Gujara and Kathariya municipalities to provide easy and safe access to bathing cubicles for children, girls, women, and community people and to respect the dignity of the marginalized, vulnerable, and poor families of the communities.
- Altogether 141 awareness campaigns on child protection issues like child marriage, child labor, and violence against girls and women among vulnerable children and communities to increase awareness in the target municipalities.
- 24 minor male survivors of labor trafficking were rescued from India and Eight Community Care and Protection Centers were established and are being operated to strengthen the protection child mechanism in communities through the conduction of various levels of sessions to both vulnerable children and caregivers/ parents.

## CHANGE THE STORY

ADVANCING WOMEN  
POWERING THE ECONOMY



"Remembering all the happy memories always brings tears to my eyes. Even though we were struggling through the economic crisis, there was always a hope for better life, but all our hopes turned to despair when my husband left this world 15 years back because of chronic illness. After my husband's demise, I felt so helpless. Then I went to my parent's home along with my two sons to live. Relatives and neighbors used to gossip about me moving to my parents' house but the future of my child kept me continue working," said Nirmala Devi Chaudhary (Mother of Pursottam). Niramala Devi Chaudhary, a resident of Gujara-3, Simara used to work as a daily wage farm laborer to make ends meet. She used to take her son to work as she couldn't manage the time and money to let her son go to school. While she was living at her maternal house she had the opportunity to learn stitching from her mother. While taking the assessment, Pursottam was identified as a vulnerable paternal orphan by the ECPW (Ensuring Child Protection and Welfare) project.

After the meeting of the project team and WCPC (Ward Level Child Protection Committee) members, he was finalized as the beneficiary of the project and was provided with educational support and a sewing machine for his mother to start a tailoring business for the betterment of the family. Project staff also motivated Pursottam to attend School regularly, now studies in class 10 in Shree Higher Secondary School Kanakpur. He says "I love to read Quiz books in my free time and I aim to make my mother proud".

"I am very grateful to IR (Islamic Relief) Nepal for providing me with the sewing machine. I used to work as a daily wage worker in other fields/land. Now I run my own business of tailoring. The machine that I got as a support helped me to ease our living conditions and further enhanced my skills. I earn about Rs 500 to 800 per day from my tailor shop. Also, I started saving a certain amount from my earnings for future needs and expenses. I have had the opportunity to work as a stitching/ sewing trainer in the skill-based training program organized by the Gujara Municipality. I have provided training to almost 60-65 women from ward no. 3 and 4. This has been my extra earnings as well. I have also kept 4 machines at my home where I teach tailoring to other women from the community I provide special discounts to vulnerable widows and those in need. Right now, I am living a dignified and satisfied life where I am financially independent and able to fulfill my family's basic needs and a quality life." Nirmala Devi added with a delightful smile.

SUCCESS STORY

CHANGE STORY

## Gender Protection and GBV

*Accelerating Action to Reduce Gender-Based Violence (GARVA)*



The project aims to reduce GBV and improve the well-being of 34,155 women, men, girls, and boys in Rajpur and Chandrapur Municipality of Rautahat district. This will be achieved through improving the economic empowerment of 1000 GBV survivors or at-risk women and girls, building the capacity of the service providers and Local Government (Judicial Committee, Police Office (OCMC), Increasing awareness on GBV Prevention and available services among 34,155 People through the engagement of 3750 individuals including women, girls, faith leaders, champion of changes and youth.

- Identification and assessment of 700 Rights holders who are GBV survivors or at-risk women/girls who are supported with IGA Support.
- 400 drop-outs or at risk of dropout children are supported with Stationery and School dress Support children enrolled into formal education.
- 74 community networks (Child Club, SHGs, SSGs, women's group) formed/reactivated with functional alert systems that work as a watchdog in their communities.
- Altogether 105 awareness campaigns on GBV like child marriage, child labor, violence against girls and women among vulnerable communities to increase awareness in the target municipalities.
- Twenty-four Community Learning Centers have been established and are being operated to strengthen the protection of child mechanisms in communities through the conduction of various levels of sessions for adolescent girls in the target area.
- In total 2,574 Rights holders benefited directly or indirectly from the project.

**Project Objective:** To provide a supportive, protective, and caring environment for orphans and address the issues of increased early marriage incidences and hazardous forms of child labor.

**Project Duration :** August 2023 to May 2026

**Project Areas :** Rajpur and Chandrapur Municipality

**Funding Partner :** Islamic Relief Canada

**Technical Partner :** Islamic Relief Nepal

**Total Staff :** 27 Full-time staff

### achievements



## CHANGE THE STORY

ADVANCING WOMEN  
POWERING THE ECONOMY



"I have 11 brother and sister, and none of them have privilege to attend the school. I am younger children of my parents and I got chance to go to school and make them proud by doing something valuable" quote by a little girl named Shristi Kumari who is studying in class 4 and at risk of drop out due to her family poor economic condition. Her father cant able to afford her schooling cost as he don't have any proper income source. He used to work in a brick factory but as ageing hits him, he isn't able to do any hard work which ultimately hits them making their survivor difficult.

"A hungry stomach doesn't think anything other than food so my parents can't focus on my study materials, but my stubborn behavior leads me to the school even if I don't have a proper uniform to wear. At the same time I got educational support from RDC Nepal and boom I can continue my study without any hurdles". I am so happy that now I can be a change maker of my community by involving in a social development work, when I get older." Said Shristi.

SUCCESS STORY

CHANGE STORY

# Child Protection and Sponsorship

*Protection Community Engagement and Sponsorship Program (PCESP)*



**A. Child Protection:** RDC Nepal works to improve both formal and informal community systems dedicated to the protection of women and children, enhance children's resilience, and minimize harmful practices against children and vulnerable groups. While promoting awareness is important as the first step, more efforts are needed to create enabling systems to sustain the impact of child protection programs and on ending child marriage campaigns. Beyond the system, RDC Nepal is also intentional to engage children more meaningfully and to support children's leadership including life and protective skills in efforts to promote awareness and to mobilize actions that address child protection issues. RDC Nepal has collaborated with local child rights committees (CRCs) to ensure local policies and services are in place and operational to protect children. The collaborative actions with the local government have promoted child protection initiatives, resources commitment, and policy decisions.

## **Project Objectives:**

- Children, with support from caregivers are resilient and able to respond to CP issues
- Child Protection systems and services are functional
- Community including parents, teachers, faith leaders and social leaders are actively engaged in providing protective environment for the children

**Project Duration** : Oct 2023 – Sept 2024

**Project Areas** : Garuda and Madhayanarayan Municipality

**Technical Partner** : World Vision International Nepal

**Total Staff** : 37 Full time staffs and 97 Facilitators

- 251 adolescents among whom 150 are girls, were capacitated on life and protective skills training through 18 Rupantaran sessions: groups.
- Supported in formation of 8 Ward level Child Rights Committees and capacity building of members.
- Developed Child profile of two municipalities and 5-year periodic action plan for child development.





## Child Protection and Sponsorship

*Protection Community Engagement and Sponsorship Program (PCESP)*



**B. Child Sponsorship:** Child sponsorship connects sponsors with vulnerable children, creating life-enriching experiences for both. The goal of sponsorship is to improve the well-being of children. To thrive, children need to grow up in an environment that provides the essentials they need for today, and hope and opportunities for tomorrow. Sponsorship supports communities to ensure that all children enjoy good health, are educated for life, protected, cared for, and involved.

We support bridging sponsored children with sponsors and help them overcome the barriers that prevent them from enjoying life in all its fullness. The project activities in communities benefit not just children registered for sponsorship, but all children and their families in that community.

achievements

- Delivery of Correspondences and Sponsorship 2.0 Interventions at both APs.
- Established well-equipped Child Learning Center at CFLG focused 2 wards of working municipalities.
- Constructed 11 bio-sand water filter schemes at 11 community schools.
- Emergency support interventions and handover gifts to RCs provided by Sponsors

*In FY23, 7423 Registered Children benefitted through various projects.*



**Project Duration** : Oct 2023 – Sept 2024

**Project Areas** : Geruda and Madhavnarayan Municipality

**Technical Partner** : World Vision International Nepal

**Total Staff** : 37 Full time staffs and 97 Facilitators

## Nutrition

### Nutrition and Resilience Livelihood Technical Program (NRL-TP)

Nutrition and resilient livelihood program is an integrated nutrition approach that addresses multiple barriers to good nutrition outcomes. The program engages with various stakeholders to improve maternal and child health and the local government's capacity for gender, socially responsive, and disability-inclusive health system preparedness. The program also aims to increase access to year-round nutritious food, supporting families to meet the dietary requirements of mothers and children, especially among the bottom quintile of the population. Livelihood support further enables the bottom 40% of households to consistently grow their incomes at a rate higher than the national average, to support graduation from poverty by building the resilience of people and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters.

#### Nutrition Technical Program

**Improved Child Health:** RDC Nepal significantly prioritizes work in areas of child health, safer motherhood, child nutrition, and maternal health, and supports the government campaign along with Sustainable Development Goals national indicators to promote community-led total sanitation, enhancement of capability, and governance of health institutions.

- 4207 Children aged 0-59 months were directly benefited from Growth monitoring and Promotion (GMP). Of the total 2762 identified malnourished children, 2134 underweight children were enrolled in the Positive Deviance (PD) Health Session.
- Individuals had access to clean and safe drinking water installing 189 hand pumps.
- 2244 Pregnant/lactating women and family members directly benefited from breastfeeding week (1-7 August) initiatives e.g. street drama, video messages on breastfeeding, institutional delivery, WASH practices, and dietary diversity. A digital media campaign across WVI Nepal's social media channels was also conducted to mark breastfeeding week.
- 6 Health facilities were supported with medical supplies including delivery beds, Compressor Nebulizers, BP Sets, ANC beds, and stretchers to strengthen and support the quality of health service delivery.
- 105 Citizen Voice and Action (CVA) group members belonging to 15 health facilities were oriented on roles and responsibilities so that they could demonstrate their capacity for advocacy with local government to fulfill the basic needs of local people.

#### Strategic Objective

- Improve maternal and Child Nutrition
- Children are protected from childhood illnesses and diseases
- Government is accountable for providing basic health services.

#### Expected Results

- Reduction in the number of children under 5 years of age, who are underweight
- Reduction in the number of children under 5 years of age, who are stunted
- Reduction in the number of children under 5 years of age, who are wasted Improved



Achievements



## Livelihood | Resilience Livelihood Technical Program

**Project Goal:** Build Sustainable Livelihoods through income, assets, access to finance, access to markets, local enterprise, and natural resource management.

**Increased Community Resilience:** The developmental initiatives of RDC Nepal support families to boost their production, income, and capabilities to help meet the needs of their children through value chain development, skills enhancement of vulnerable youths, training programs for the usage of innovative technologies, and superior farming processes, and support packages for communities to enable them to manage disaster-induced risks.

### Achievements

- 212 Households were supported with business training and support to start and strengthen their business.
- 212 Members (100% women) were empowered and practiced saving behavior including Household income and expenditure management through 9 Savings for Transformation (S4T) groups.
- 30 individual Households benefitted from Vocational Training (Level I - Tailoring).
- 100 Ultra Poor Households were transitioned out of poverty through interventions aimed at Ultra-Poor Graduation (UPG).
- As a part of disaster preparedness, RDC Nepal has supported in preparing local stakeholders to respond to earthquakes, floods, and fires through mock drills/simulation exercises. Further, necessary disaster response kits and materials were handed over to local disaster management committees.





## achievements

**People with Disability focused interventions:** A short-term gift catalog project was initiated targeting children and adults with physical disabilities who are being neglected, underserved, and families who couldn't afford services for treatment and rehabilitation. It supports in achieving the aim of sponsorship project reaching MVC, CWD, and families. It emphasizes relationships with local governments, executive bodies, stakeholders, and community people too.

- 93 children and 51 adults with a disability participated in the assessment camp.
- 20 children and 24 adults with physical disability received assistive devices as recommended by physicians during the assessment camp.
- Families and caretakers of beneficiaries were consoled and suggested for appropriate use of assistive devices.
- Children and adults who need superficial services were referred to higher centers, some were referred for eye treatment and some were for physiotherapy services.



CHANGE

THE STORY

ADVANCING WOMEN  
POWERING THE ECONOMY



In the quiet and picturesque town of Garuda Municipality, nestled in the heart of ward no. 6, Pothiyahi, lives a resilient woman named Babita Devi. At 32 years old, she is the pillar of strength for her family of five, which includes her 36-year-old husband and their three children - two daughters aged 5 and 9, and a son aged 11. Their humble abode was a small house made of mud and straw, a testament to their simple yet challenging life.

Before the intervention of World Vision International Nepal (WVIN) and Rural Development Center (RDC) Nepal, the Devi family found themselves caught in a cycle of financial burden. They were forced to take loans just to meet their daily expenses. Babita's husband, in his younger years, had worked tirelessly as a daily wage laborer in a brick factory and on various construction sites. However, the relentless passage of time had taken its toll on him, rendering him incapable of continuing the physically demanding work.

The family was in dire straits, struggling to make ends meet with the meager resources they had. It was during this trying time that WVIN and RDC Nepal extended a compassionate hand to the Devi family, providing them with a lifeline of support.

Babita Devi shared the invaluable assistance she received from WVIN and RDC Nepal, recounting her journey from desperation to hope. She became a member of the Registered Child (RC) Family and was offered an opportunity to participate in a Business Plan Training. Along with this training came a substantial support package of a variety of grocery items and essentials worth Rs. 35,000, aimed at helping her start a small business.



SUCCESS STORY

CHANGE STORY

**CHANGE****ESTORY****ADVANCING WOMEN  
FOUNDED FOR WOMEN**

## Rupantaran Model

SUCCESS STORY

CHANGE STORY

My name is Susmita Kumari Yadav. Now, I am 20 year's old. I am currently studying in BBS 1st Year. My father's name is Ramanand Ray Yadav. My Mother Ranjana Devi. I have 4 family members including my younger brother. My home is in Garuda-8, Basbitti Jingadiya, Reutahat. After completing my SEE, I wanted to study staff nurse but due to my financial condition,

I could not pursue my dream. My father has kidney problem. His medical expenses grew more and more. I love my father very much. I found my father's life more important than my dream of studying staff nurse. Day by day, my family's economic condition was growing worse. However, my interest to study was not stopped. I got admission in class 11 in my village's school. I was not defeated from inside. The motivation to study inside me was growing.

During that time, the Community Engagement and Sponsorship Project (CPCESP) funded by World Vision International Nepal in partnership with RDC Nepal was implementing its activities. One day, one uncle from my village recommended my name for 10 days of Rupantaran life skills and self-defense training under the CPCES Project. On the first day of the training, I had no idea how to talk with new friends from another village. During the 10 days of training, I learned so many things and made many friends. I learnt many life skills and self-defense techniques during the training which was not taught in the school.

After returning from the training, I made a group of 25 adolescent girls and boys from my village and started the Rupantaran Session every Saturday for a week. During the session, I taught self-defense techniques, dignified menstruation, physical and mental changes during adolescence, child marriage, child protection, reproduction system other contents during the 6 months. During the sessions, I learned how to learn and teach and my confidence grew. I also carried on my regular study. I got paid for the classes, which helped me pass my 11 and 12 exams. The next year, I was again selected as a peer educator and got 10 days of training on Rupantaran sessions. And, again I taught 25 adolescent girls and boys of my village on different life protective skills and self-defense skills for 6 months, every Saturday.



CHANGE

THE STORY

ADVANCING WOMEN  
POWERING THE ECONOMY

During these years of engagement with RDC Nepal in World Vision's funded activities, I became familiar with different programs. RDC Nepal provided me with opportunities to engage myself in different activities which helped me to get exposure, confidence, and learnings. Currently, I am working as a full-time field mobilizer and assisting my team as per my knowledge.

*Image: Self-Defense Training*



*Image: Child Club Meeting*

I feel fulfilled and inspired by my growth. I find myself very happy when I work for my community and children. I feel very proud when I see my community children going to school and doing good. I also have been able to support my family financially. My parents are very happy with my work and feel proud. I am also continuing my studies and currently pursuing BBS 2<sup>nd</sup> Year. RDC Nepal & World Vision has embraced my work and has allowed growing to my fullest.

## Child Protection

### Reducing Child Labor in Gujara Municipality

The Reducing Child Labor project in Gujara Municipality of Rautahat district has been initiated in support of Kindernothilfe (KNH) Germany to reduce child labor and other child rights violations of Gujara Municipality. Gujara Municipality has the overall objective of Strengthening the child rights governance and mechanisms through the collective engagement of communities, CBOs/CSOs, and local authorities in Gujara Municipality of Rautahat District. Firstly, the duty bearers were primarily responsible for understanding the situation of child rights issues and starting discussions on its minimizations, recordings, tracking, and responding to child protection and child violation issues. Meanwhile, during the project starting phase, the major responsibility of the part of local government has been identified as the Municipal Level Child Rights Committee (MCRC) with supporting of the Ward Level Child Rights Committee (WLCRC) has been initiated and well-functioning to record and response the child rights issues. In the meantime, the project has been able to enable the municipality to prepare action plan and allocate budgets to strengthen the child protection mechanism at community level and municipal level.

**Project Objective:** To protect and promote child rights by strengthening child rights governance and mechanisms through the collective engagement of communities, CBOs/CSOs, and local authorities in Gujara Municipality

**Project Duration:** July 2023 – June 2028

**Funding Partner:** Kindernothilfe (KNH) Germany

**Technical Partner:** Kindernothilfe (KNH) Nepal

**Project Areas:** Gujara Municipality

**Total Staff:** 5 Full time staff



#### Achievements

- 12 Child clubs have been reactivated and have been working actively at the community level.
- 12 parent groups have been established to reach the household level to minimize child labor from marginalized communities.
- 3 Youth groups of Gujara Municipality have been formed and mobilized to empower parents and children's to reduce child labor.
- Faith Leaders has been engaged in the project to empower parents to minimize child marriages and other child rights issues.
- 12 parent groups were formed at marginalized communities/clusters of to reduce child rights violations and continue education.
- 8 minor male survivors of labor trafficking rescued from India.
- 260 Ultra poor, marginalized community school students supported with Educational Materials (Tracksuits, Shoes, Goggles and Pencils).





*Rapid Increase In school continuation of children's in Dayalpur school*

*Before*

Gujara Municipality ward -9, where Dayalpur village has the majority of Majhi, Musher community are living. A nearby school named Shree Jan Sewa Prathmik Vibhalyay has been running from ECD to class 5. According to the Headteacher, Mr. Chulai Raut, there have been 148 students enrolled in the school. The majority of the children were from the Mushar/Majhi community, which belongs to ultra-poor families whose parents whose parents work for daily earnings. The parents used to take their children along with them to the brick kiln as there were no caretakers at their home. The children were lacking winter clothes, shoes, and stationery items. The situation was raised that there were only around 30-40 children attending schools daily. A resident, Santlal Majhi a father of 2 children says that – "My children are enrolled in school without dress and stationery. Thus, we took them in brick kilns to support us. Which able them to earn more money daily."

Thus, after understanding the situation, the project staff coordinated with head teachers, teachers, and local youth group members and managed to discuss with parents to continue their children's towards school. We have managed surplus budgets left over from different completed activities and procurements a package of Tracksuits, Shoes & Shocks, Copies, and Pencils to support 110 children of the Dayalpur community. Later, after a few days of the door-to-door campaign during the morning time, the project successfully started continuing 120-130 children of the Dayalpur community to attend school regularly.

*After*



RDC Nepal has been executing an Integrated Development Program since 2017 supporting the needy, vulnerable, and disabled people to uplift their lives socially and economically. Through the program, the people are being supported in different areas as per requirement and need. The working areas of the program are water sanitation and hygiene, Health, Nutritional food, Livelihood, Irrigation, Education, DRM, and Sponsorship.

**Project Objective:** Strengthening the child rights governance and mechanisms through the collective engagement of communities

**Project Duration:** Jan 2022 to Dec 2023

**Funding Partner:** Qatar Charity, Qatar

**Technical Partner:** Qatar CharityNepal

**Project Areas:** Rautahat, Bara, Parsa, Dhanusha, Mahottari, Sunsari, Saptari, Sirha, Kapilbasto and Rupandehi

**Total Staff:** 6 Full-time staffs & 1 Part-time staff

### **Achievements**

- ✓ 208 Sponsored children has been enrolled in the Social Protection Scheme— Sponsorship project so far.
- ✓ 192 orphans, 3 families, 6 PWD, 2 teachers, and 5 students are being continuously supported by the program every quarter and continuing monitoring and updates are being done.
- ✓ 119 from Rautahat, 7 from Bara, 14 from Dhanusha, 58 from Mahottari, 10 from Parsa are a sponsorship program part and getting continuous support.
- ✓ Among those beneficiaries' winterization clothes, consumption supports have been supported on a need basis.



Image: Sponsorship child during update consultation

# Education



## Construction of School Building

### Project Objective:

- To provide a conducive environment for teaching-learning in school.
- To improve educational quality with enhanced institutional capacity.

**Project Duration:** Jan-2022 to Dec-2023

**Project Areas:** Paroha Municipality, Rautahat

- The project on the Construction of the School Building of Adharbhut Ma. Vi was initiated in 2022 by Qatar Charity, Rural Development Center, Nepal & Paroha Municipality. Rural Development Centre, Nepal is a registered NGO.
- A Detailed Preliminary Report (DPR) was prepared by Paroha Municipality.
- Based on the Structural Analysis Report the structural drawing of a one-storey building was prepared meeting the parameters for safe design and earthquake and resilient building by Paroha Municipality.
- Paroha Municipality's Contribution is 20% of the total direct cost of the project.



### Achievements





**Project Objective:** To strengthen the communities for sustainable livelihoods, enhanced food security, and social welfare

**Project Duration:** Jan 2022 to Dec 2023

**Project Areas:** Ishnath, Rajpur, Geur, Paroha, Rajdevi Municipalities & Yamunarnai & Durgabhagwati Rural Municipality



### *Key Achievements*

**170**

Households and community level tube well were installed with flood prone design for pure and safe drinking water to ultra-poor households in Rautahat.



- 1300 school children's received an anticipatory heat wave response kit including a water bottle, glucose, umbrella, Oral drink, etc)
- 200 HHs received Cash Voucher Support for food and nutrition and Mosquito nets.
- 2 community schools received water coolers.

## Achievements

### Project Objective

To improve quality education through an enhanced and healthy teaching-learning environment in schools.



## Disaster Risk Reduction

*Anticipatory Heat Wave Response*

### Project Duration

Jan 2022 to Dec 2023

### Project Areas:

Gaur Municipality and Yamunamai Rural Municipality

# Agriculture

## *Small-Scale Irrigation Support*

### **Project Objective:**

To strengthen the communities for sustainable livelihoods, enhanced food security and social welfare

### **Project Duration:**

Jan 2022 to Dec 2023

### **Project Areas:**

Gaur Municipality, Yamunamat and Durgabhadgwati Rural Municipality



### — • — achievements — • —

Six Small farmer's groups get installed bore wells for small-scale irrigation support to agriculture productivity and food security.

## Nutritious Food

*Nutrition Food Support to Needy*



### **Project Objective:**

To strengthen the communities for sustainable livelihoods, enhanced food security, and social welfare:

### **Project Duration:**

Jan 2022 to Dec 2023

### **Project Areas:**

Paroha & Gaur Municipality

### ***Achievements***

- ❑ 620 vulnerable families received nutritional food packages that included (Rice, Pulses, Sugar, Salt, and Sebal).
- ❑ It has provided secure to access food and daily needs to ultra-poor households to prevent malnutrition in marginalized communities.



# Skill Development

## *Sewing Machine and Cutting Skill Training*

### **Project Objective:**

To strengthen the communities for sustainable livelihoods, enhanced food security, and social welfare.

### **Project Duration:**

Jan 2022 to Dec 2023

### **Project Areas:**

Gaur & Durgabhagwati Municipality

## **Achievements**

- 30 women's were provided with three months of vocational training of Sewing Machine and Cutting skill at community level from Durgabhagwati and Geur Municipality.
- Women's were supported with Sewing machine set to utilize their skill with objective to grow their income at community level.





# Climate Change and DRR

## *Climate Change Adaptation & Advocacy Project in Nepal*

### **Project Objective:**

By 2025, the resilience capacities of communities that are dependent on agriculture and forestry under the changing climate conditions will be increased through climate advocacy and actions.

**Project Duration:** April 2023 to April 2024

**Funding Partner:** Oxfam Nepal

**Technical Partner:** Oxfam Hong Kong



Climate Change Adaptation & Advocacy Project in Nepal implemented by Rural Development Centre-Nepal with aid from Oxfam in Nepal has been initiated from April 2023 at Chandrapur municipality, Rautahat, Madhesh Province. The main objective of the project is to create awareness among the local community people, members of various groups, local government bodies, and relevant stakeholders on Climate issues, their contributing factors, adaptation & mitigation measures so that the people at risk and the concerned authorities become sensitized on the issues and try to adopt/practice Climate Change Adaptation Measures, Disaster Risk Reduction & Management measures, allocate fund for preparedness & response on these future unseen circumstances and amend the policy/acts related to Climate Change and Disaster Risk Reduction & Management. Overall, the project has focused on awareness raising & sensitization regarding climate & disaster, supporting the Climate Smart Agriculture (CSA) practices/technologies/methods for combatting climate-induced disasters keeping in consideration of economic growth of farmers, afforestation of open & degraded land, promotion of nature-based solutions for flood control, establishment/scaling up of forest-based enterprises for CFUGs, policy/acts formulation related to Climate Change and Disaster Risk Reduction & Management and facilitation of meeting for allocation of budget on Climate and Disaster sector on local annual planning process. The project has mainly targeted local community people dependent on Agriculture & Forestry for their livelihoods who are at the risk of unseen adverse impacts on the near future by awareness raising, support, lobby & advocacy at the concerned places.

# Climate Change and DRR

## Climate Change Adaptation & Advocacy Project in Nepal



### Specific Objective

- To improve awareness of local communities on climate change to assist them in making appropriate decisions concerning their life, livelihoods, and society under the condition of changing climate.
  - To improve knowledge and access of communities to adopt climate-smart agriculture technologies and nature-based solutions for diversifying livelihoods and improving incomes.
  - To advocate and influence the local governments to have a legal instrument and fund to address local issues on climate change adaptation and disaster management.
- Message dissemination related to Climate Change (via Television), Floods, and Cold waves (via FM Radio station).
  - Orientation on the Impact of Climate Change to members of FGs, CFUGs, CBOs, CSOs, Cooperatives, local government bodies and relevant stakeholders.
  - Support and promotion of Climate Smart Agriculture (CSA) practices/methods/technologies. (Demonstration site: SRI system of Rice Production, Wheat & Rapeseed Production and Production under Polyhouse - 2; CSA materials support: Bamboo polyhouse - 10, Plastic Mulching - 06, Drip Irrigation - 02, Electric motor - 02 and Vermicompost production - 05)
  - Establishment and scaling up of forest-based enterprises (Apiculture - 02, Dune Tapari - 01, and Silage Production - 01)
  - Formulation of Disaster Risk Reduction and Management Act at Chandrapur municipality.

### Achievements



Rautahat is among the priority working districts for Islamic Relief. Rautahat is one of the highly affected districts by the Nepal flood of 2017. Rautahat HDI is the lowest (0.388) in the country (national HDI -0.543). Further, the human poverty index of Rautahat (38.4) is the third lowest compared to that of the other 75 districts. More than 85% population of these districts are marginalized communities (Dalit – 8%, Muslim- 20%, Yadav – 13%, Chaudhary – 6%, Kuni, Koiri, Teli, Kanu, etc.). Historically poor, the flood has further worsened the scenario and will spike the already poor food and livelihood insecurity as well as protection issues arising due to loss of shelters, NFI, Food Items, Clothes, and Livestock. Rautahat is the most poverty-stricken district in the country, where nutrition-related conditions are evident. The nutritious food intervention for the COVID-19 and flood-affected poor and marginalized populations will bring much-needed temporary relief and happiness in their lives during the festival. Also, since the nutrition food distribution includes both Muslim and Non-Muslim populations it will further enhance the social harmony.



#### Project Objective:

Improved basic nutritious food consumption of 54,526 ultra-poor women children and men of 8 Municipalities of Rautahat district.

**Project Duration:** Jun 2023 to July 2023

**Funding Partner:** Islamic Relief Nepal and Qatar Red Crescent

- 8833 households were direct beneficiary to receive Nutrition food support packages.
- The overall project was designed to celebrate the happiness among different communities of Rautahat district by supporting nutritious food support package to ultra-poor families, Dalits, Muslims, Janjati and share harmony among society.

#### Achievements

1. Rajpur Municipality
2. Paroha Municipality
3. Yamunamai Rural Municipality
4. Durga Bhagwati Rural Municipality
5. Gaur Municipality, ward no- 2, 3, 4, 5, 6 & 9
6. Rajdevi Municipality, Ward no: 1, 2, 5 & 6
7. Katakariya Municipality
8. Ishnath Municipality

## Food Security

*Nutrition Food Support  
Qurbani 2023*

# Education



## Early Grade Learning Program

Rautahat is a district with Gaur as its headquarters, covers an area of 1,126 km<sup>2</sup>, total households of 106,652, and a population is 686,722 (CBS 2011). This district has a total of 16 municipalities and 2 rural municipalities. 33.4% of people are living in poverty. Out of 100, only 42% of people are literate (who can read and write) among them 32% are women and 51% are men. Out of the total population, 27 % are aged under 0-9; and belong to the primary education level. Out of 27 % of school-going population, some are still at home due to many reasons and many enrolled students were also dropping out of school due to various barriers. Hence, the Equity and Inclusion in Education program aims to minimize these issues through the provision of various reading/learning materials, improvement of teachers' skills for interactive and equitable access to education, etc.

### Project Objective:

"By 2022, all children, especially the most disadvantaged, benefit from improved access, participation, and learning outcomes in pre-primary and basic education within inclusive, safe, and protective environments."

**Project Duration:** Sep 2022 to Apr 2023

**Project Areas:** Rajpur Municipality, Paroha Municipality, Durga Bhagwati Rural Municipality, Gaur Municipality, Katakariya Municipality, Ishnath Municipality, Maulapur Municipality and Baudhimai Municipality.

- Kathariya, Maulapur, Rajpur; Baudhimai, Paroha, Ishnath Municipalities have developed their ESP and working on timely implementations.
- 90 schools from Durga Bhagwati, Kathariya, Maulapur, Rajpur, Paroha and Ishnath have prepared their SIP.
- Use of CAS, IEP Revision, and use of Learning Materials
- Local Government members and sector officials were oriented about Inclusive Education, STAC Committee, IEMIS sub-system
- 54 classrooms from 141 schools in Rautahat can manage Inclusive education in classrooms from all aspects.



Achievement

# Education



## Early Grade Learning Program

### Medical Screening of mass students in Rautahat

- Nepal Netra Jyoti Sangh and Gaur Eye Hospital jointly supported RDC Nepal to cover 13622 students screening, during medical screening from 140 schools was covered.
- 736 Students found effected were shared with Municipalities, their schools, and wards. Which has attracted their responsibility towards such activity.
- 736 Students were infected - 448 Eye & 288 Ear Problems
- Glass - 418, Medicine - 308, and Advance Surgery - 7 Students were supported.



# Climate Change & DRR

## Enhancing CSO roles as key Development partners for Climate-resilient policies and Practices (EC-CSO) Project

Oxfam Nepal, in partnership with RDC, has been implementing an Enhancing CSOs role as key Development Partners for Climate Resilient Policies and Practices in Province-2 (ECCSO) project since September 2020 to develop capacities of civil society organizations (CSOs) and community-based organizations (CBOs) as key development partners for climate resilient policies and practices.

### Project Areas:

**Rautahat** - Chandrapur and Brindawan Municipality

**Saptari** - Kanchanrup Municipality and Tirhut Rural Municipality

**Project Duration:** 11/2020-2/2023

**Funding Partner:** European Union

**Technical Partner:** OXFAM Nepal

**Total Staff:** 4 Full-Time staff and 20 Facilitators



### Project Objective

The overall objective of the project is that "the population in target province and catchment areas benefit from improved climate governance by strengthening Civil Society Organizations (CSOs), ensuring the accountability of local government, and enabling partnership for inclusive and climate-sensitive actions". The project aims to strengthen the enabling environment by working with the local government and CSOs to build shared and in-depth knowledge of the impacts of climate change on the target groups and existing policy frameworks for addressing climate change.

The overall objective of the project is that "the population in target province and catchment areas benefit from improved climate governance by strengthening Civil Society Organizations (CSOs), ensuring the accountability of local government, and enabling partnership for inclusive and climate-sensitive actions". The project aims to strengthen the enabling environment by working with the local government and CSOs to build shared and in-depth knowledge of the impacts of climate change on the target groups and existing policy frameworks for addressing climate change

#### Achievements

- 61 forum theater events were conducted to date as "Kachari Natak" on climate change adaptation and disaster risk reduction to cope with climate change impact through adaptation and mitigation.
- The formed forum theater groups are currently linked with the provincial government and will perform the events in 8 districts of Madhesh Province through the funding from federal government (Local and provincial).
- 4500 plantations of sapling species in different schools and communities to make greenery in the community and a botanical garden at the school level in 6 schools and 4 communities in 0.8 ha of land with the involvement of 145 CBOs/CSOs members and 83 students including teachers, SMC, 8 local government representatives, etc.
- Initiation of Green Jobs like Duna Tapari Enterprise at Pragatishil CFUGs, Chandrapur-01 (18 members), Cloth Bag Making:9 (Small Enterprise) (3 CBOs), Bamboo-Craft Manufacturing Enterprise: (4) for sustainable economic increment. This helps to reduce environmental pollution.
- Able to form local disaster management committees (LDMC) in the project municipalities
- A disaster emergency fund was created and allocated to the budget by LGs NPR. 5,000,000 in Chandrapur and NPR. 2,500,000 in Brindawan municipality and it's due to the lobby and advocacy through the project.
- CBOs/CSOs members started the climate-smart business and were able to earn money of approximately NPR. 15,000/per month through different sustainable agriculture farming.



AMM Project has been implemented in Rajpur Municipality of Rautahat district since January 2022 with the partnership of Oxfam. The rural water supply management board is established and is in operation. This project has been implemented for the remaining works of the water supply scheme, hygiene promotion, and sustainability of the scheme implementing the Alternative Management Model (AMM). AMM is an innovation project being implemented in the Rautahat district with financial support from the Poul Due Jensen Foundation.

**Project Objective:** To supply pure drinking water and a sustainable water scheme with the establishment Water Board Model.

**Project Duration:** Jan 2022 to Jan 2025

**OXFAM in Nepal:** OXFAM in Nepal

**Project Areas:** Rajpur Municipality

**Project Staff:** 4 Staff & 6 Board of Water Supply Board

### *Alternative Management Model*



The project aims to pilot the business model for water system management that helps water supply systems in rural settings for improved functionality providing regular access to safe water through reliable, accountable, and efficient service-delivery mechanisms at affordable rates. The Rural Water Supply Management Board model will be piloted at the municipal level and will use digital technologies through the board like online payment, centralized account management, complaint, and feedback mechanism, and innovative technologies will be developed and tested to automatize the water supply systems to reduce the manual work.





- Water supply scheme completed in Rajpur Municipality-2, Fatuha Maheshpur with treatment plant and fully functioning with solar system.
- Rajpur Municipality wards 4 and 5 Overhead tank, pump house, and boring were repaired to function fully. An electrification solar system is installed.
- The Drinking Water and Sanitation Management Board was established to manage better and sustain the water scheme.
- Continuous coordination with the local community, management board, and Local elected leaders to expand water pipes to every cluster and resolve by the common contribution of the community.

# WASH

*Alternative Management Model*

achievements



# Disaster Risk Reduction

## Earthquake Emergency Response in Jajarkot and West Rukum

### Project Objective:

To provide humanitarian assistance to mitigate the suffering of people affected by the earthquake of November 2023.

**Project Areas:** Jajarkot and West Rukum

**Funding Partner:** Islamic Relief Worldwide



### Achievements

- 2850 Households (Earthquake victims) have been supported with NFI Kits (including Blankets, P-foams, Thermos, Shawl, and Tarpaulins).
- 2850 Households were further supported with Food Items ( Rice-25 kg, Pulses-3 Kg, Salt-2 Kg, Edible oil- 3 Ltrs)
- Right holders were selected after pre-assessment in coordination with the local government, District, and Karnali Province.



# Expenses 2022-23

## Funding Agencies Wise



PROJECT  
FINANCING

Projects	Funding Agency	Current Year (NPR)
Internal Core Fund-Head Office	RDC Nepal	426,415.91
Internal Core Fund-Field Office	RDC Nepal	226,162.00
Flood Response	OXFAM	291,714.00
Equal and Just Society by Reducing Gender- Based Violence in Rautahat Nepal	Islamic Relief	2,007,889.87
Climate Change Adaptation & Advocacy Project in Nepal (C-CAAP)	OXFAM	717,534.31
Enhancing CSOs roles as key development partners for climate resilient policies and practices in province 2	OXFAM	27,036,247.95
Nutritional Food Support (Qurbani 2023)	Islamic Relief	21,243,558.00
Rautahat Socio Economic Recovery Project	Islamic Relief	12,613,156.00
Developing Alternate Management Model (AMM) for Rural Water Supply Scheme	OXFAM	19,603,860.00
Nutritional Food Support (Qurbani 2022)	Islamic Relief	1,848,063.00
Ensuring Child Protection and Welfare among marginalized communities in Rautahat Nepal	Islamic Relief	18,251,695.00
Inclusive Early Grade Learning Project	World Education	8,788,444.76
NLR Project	World Vision	94,694,982.06
Qatar Charity_ Sponsorship	Qatar Charity	89,657,793.91
Qatar Charity_ Others	Qatar Charity	38,337,575.10
<b>Total</b>		<b>335,745,091.87</b>



# Expenses 2022-23

Funding Agencies Wise

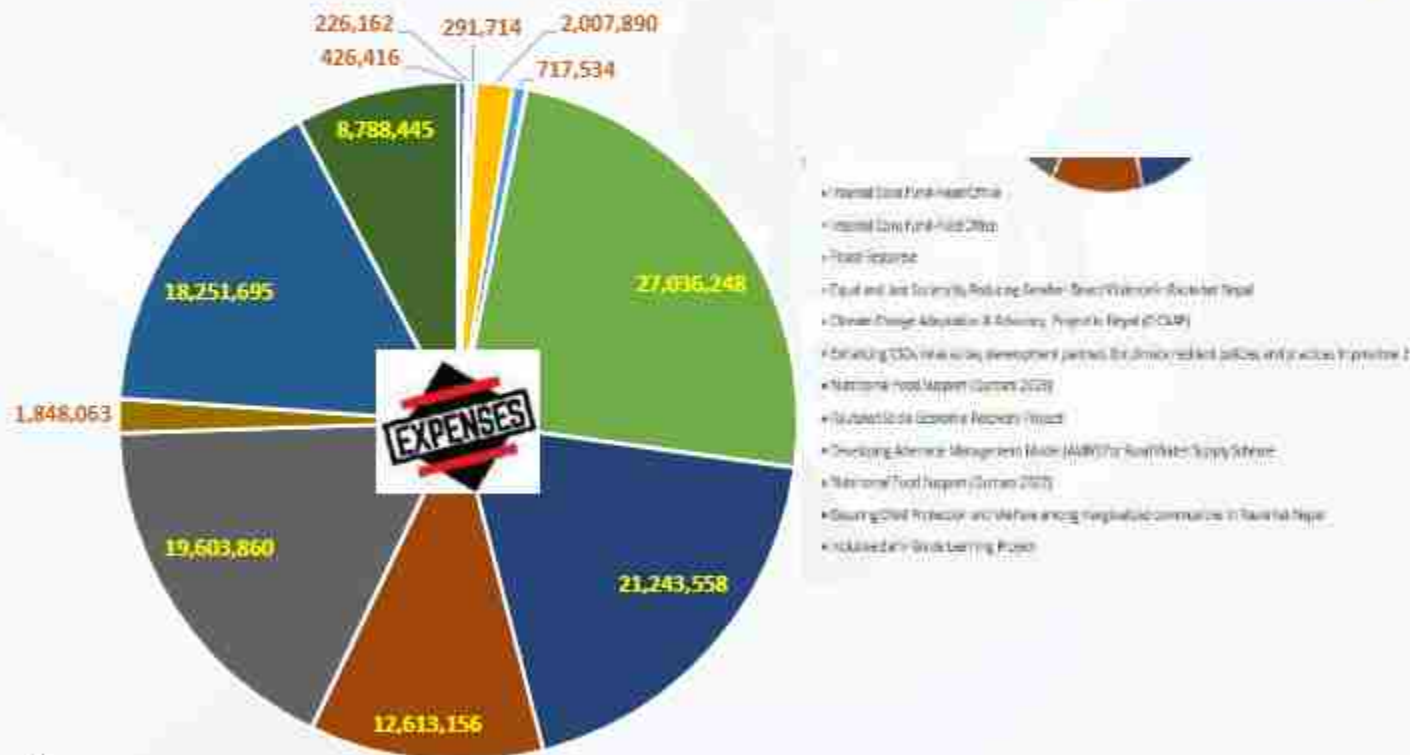


# Expenses 2022-23

## Project Agencies Wise



PROJECT  
FINANCING





# Income

Funding Agencies Wise 2022-23



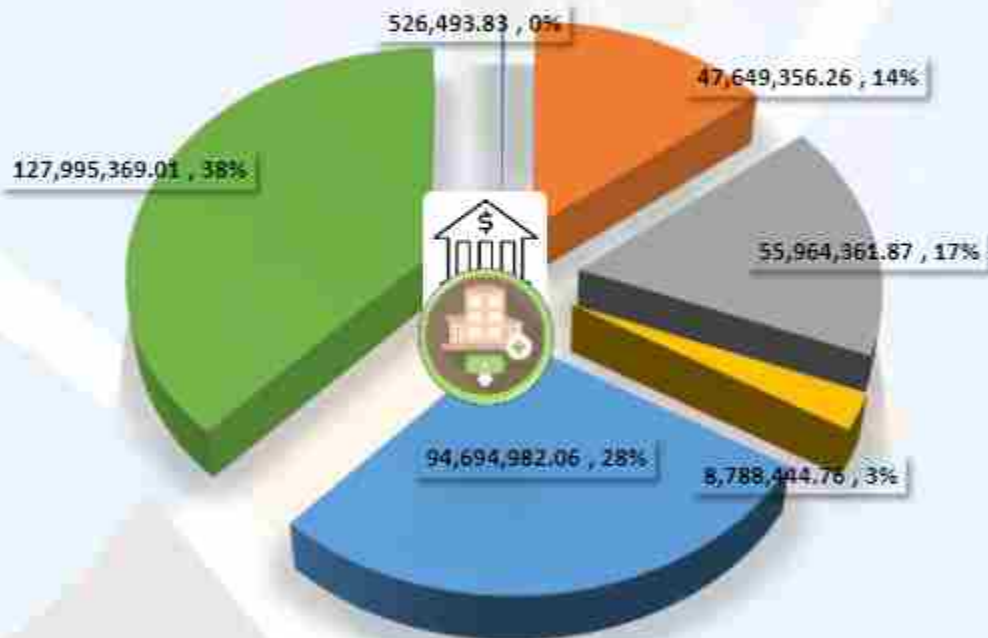
PROJECT  
FINANCING

Name of Project	Funding Agency	Current Year Rs.
Internal Core Fund-Head Office	RDC Nepal	318,641.55
Internal Core Fund-Field Office	RDC Nepal	207,852.28
Flood Response	OXFAM	291,714.00
Equal and Just Society by Reducing Gender- Based Violence in Rautahat Nepal	Islamic Relief	2,007,889.87
Climate Change Adaptation & Advocacy Project in Nepal (C-CAAP)	OXFAM	717,534.31
Enhancing CSOs roles as key development partners for climate resilient policies and practices in province 2	OXFAM	27,036,247.95
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NLR Project	World Vision	94,694,982.06
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Qatar Charity_ Others	Qatar Charity	38,337,575.10
<b>Total</b>		<b>335,619,007.78</b>

# Income *Project Wise* 2022-23



PROJECT  
FINANCING

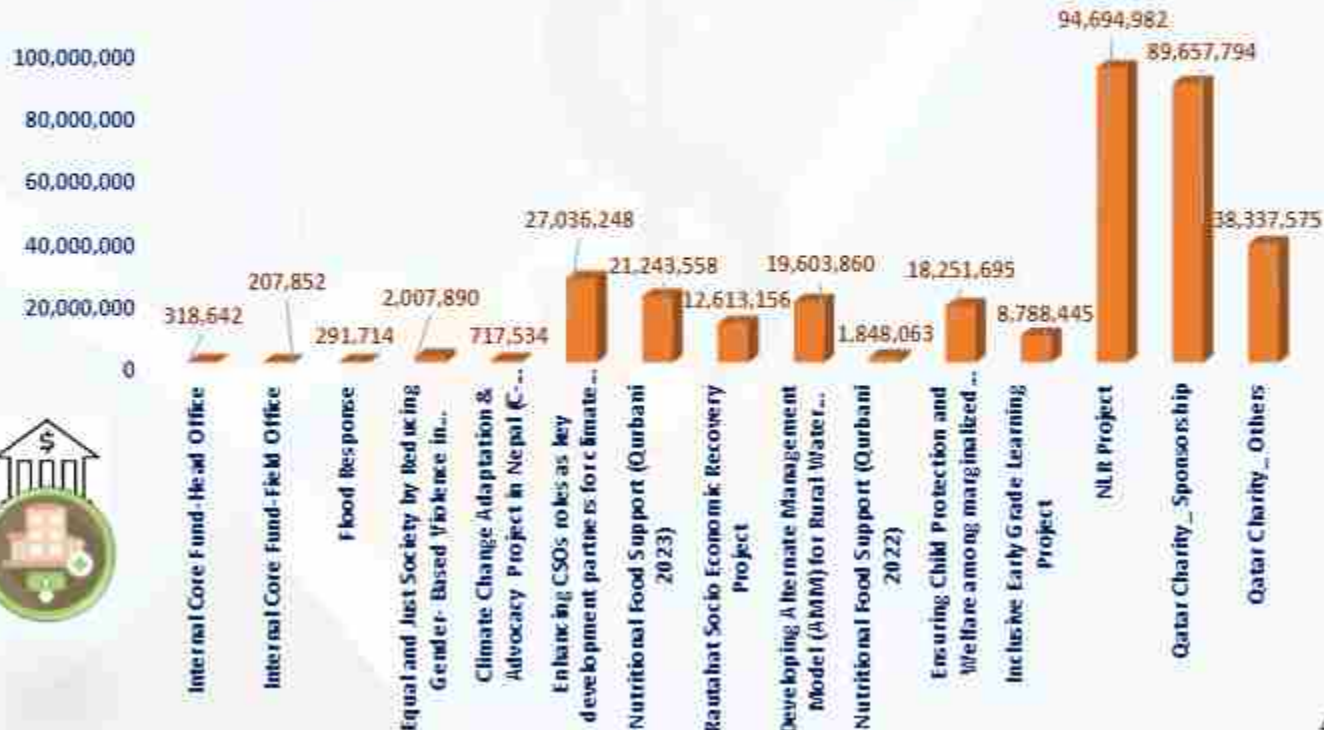


# Income

## Funding Agencies Wise 2022-23



PROJECT  
FINANCING





## Experience sharing

“



Chairperson Mr. Paras Husain's Climate Change global issues experience sharing to COP28 organized by the UN in UAE on December 2023.



Chairperson Mr. Paras Husain visited Bangladesh for Self Help Approach and one-to-one with women of Self Help Groups. Later shared with the staff of RDC about its implementation and impact.



”

International

# Experience sharing



Mr. Paras Husain, Chairperson of RDC Nepal had a chance to visit Nairobi, Kenya with OXFAM in Nepal Team to witness the Climate Advocacy Workshop

# Looking Back

# 2023

Recognition by DPO Rautahat in 2023



Islamic Relief Worldwide visit to Rautahat



SWC Nepal Visit to Rautahat.



Meeting by DAC, DCS & key stakeholders in Rautahat

# Looking Back

2023

*OXFAM International official visits to Rajpur  
Water Board visit*



*KNH Germany visit to IDC Nepal*



*Qatar Charity Officials Visit In Parohi Municipality*



*Child Friendly Local Governance (CFLG) initiative in  
Madhavrayan & Goruda Municipality*



*Goat Rearing by Ultra Poor Households*



*Skill Building – Tailoring training to UPG  
Households*



*Irrigation Motor support to right holders*

— · · *Looking* — · ·  
Back

2023



*Female's Climate  
Dialogue by participants*





*Looking  
Back*



2023



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**संजय लाल बनने के लिए...**      **संजय लाल बनने के लिए...**







# Fund Raising Strategies



Fundraising is a difficult task for organizations, particularly for no profitable social organizations. By implementing a multifaceted fundraising strategy, we can secure the necessary resources to drive impactful projects to achieve the goal of the organization. Some important strategic activities are as below:

## **Fundraising activities:**

- a. *Diversified Funding Streams:*
- b. *Thematic Campaigns:*
- c. *Community Engagement Events:*
- d. *Corporate Partnerships:*
- e. *Online Fundraising Platforms:*
- f. *Donor Recognition Programs:*
- g. *Grant Proposals:*
- h. *Sponsorship Packages:*
- i. *Collaborative Fundraising Events:*
- j. *Annual Fundraising Gala:*
- k. *Educational Outreach Programs:*
- l. *Online Auctions and Merchandise Sales:*
- m. *Monthly Giving Programs:*
- n. *Social Media Campaigns:*
- o. *Impact Reports and Transparency:*

## **Mode of Fundraising:**

- a. *Direct mode by personal collection.*
- b. *An online payment system will be developed.*
- c. *Transactions through a webpage will be developed.*
- d. *Donation boxes will be used in public places.*
- e. *Electronic devices and QR code scanners.*

## **Mode of Publicity:**

- a. *Personal or mouth-to-mouth publicity*
- b. *Social media: Fb, LinkedIn, WhatsApp, Twiter, Viber, and IMO*
- c. *Webpage and e-mail advertisement*
- d. *Paper media and advertisement*
- e. *Micng around the community for awareness.*
- f. *Pamphlets, brochures, and booklets.*



- ❑ **Engage in storytelling:** Share success stories, testimonials, and progress updates through social media, newsletters, and website content to highlight the positive impact of construction projects.
- ❑ **Visual content:** Utilize videos, infographics, and virtual tours to provide a compelling visual narrative of ongoing and completed projects.
- ❑ **Collaborate with influencers:** Partner with influencers or leaders to amplify the message and increase visibility.
- ❑ **Community events:** Organize events to celebrate the achievements and contributions of teachers, imams, and other beneficiaries, creating a sense of community involvement.



## Marketing and Outreach Strategies

- ❑ **Educational campaigns:** Conduct workshops, webinars, and awareness programs on water scarcity, hygiene, and the impact of clean water on communities.
- ❑ **Stakeholders involvement:** Forge partnerships with tech companies, locals, and educational institutions to enhance the credibility of training programs.
- ❑ **Skill demonstration events:** Organize events showcasing the skills acquired through training programs and the success of individuals and enterprises.
- ❑ **Emergency response updates:** Provide real-time updates during emergencies through social media and engage the community in relief efforts.





# STRATEGIC PARTNERSHIPS

## LEVERAGING THE POWER OF COLLABORATION FOR GROWTH

Building strategic partnerships with diverse stakeholders the Organization's capacity will be enhanced to address complex issues in each thematic area, fostering sustainable development and community resilience.

- **Local Government Collaboration:** Partner with local government bodies for regulatory support, access to resources, and potential co-funding for projects.
- **Corporate Sponsorships:** Engage local businesses for sponsorship opportunities, offering naming rights and visibility in exchange for financial support.
- Collaborate with for expertise and joint projects.
- Seek partnerships with companies interested in related initiatives to fund projects and raise awareness under Corporate Social Responsibility (CSR) Programs.
- **Educational and Health Institutions:** Collaborate with Universities, Colleges, and Technical schools for faculty expertise and beneficiaries' engagement in training programs.
- **Cooperative Alliances:** Form alliances with agricultural cooperatives to distribute quality seeds and provide training to farmers.
- **Community Groups:** Collaborate with community groups to organize seasonal assistance events, gatherings, and support item distribution.



# Volunteer Management

## **Recruitment and Onboarding:**

- Develop targeted volunteer recruitment campaigns for each thematic area, emphasizing the unique volunteers can make.
- Conduct thorough orientation sessions to familiarize volunteers with the NGO's mission, values, and specific projects.

## **Thematic Training Programs:**

- Design specified training programs for volunteers ensuring they acquire the necessary skills and knowledge.
- Collaborate with experts and professionals in each field to conduct workshops and seminars for volunteers.

## **Flexible Volunteer Opportunities:**

- Offer a variety of volunteer roles to accommodate different schedules, skills, and interests within each thematic area.
- Provide opportunities for both short and long-term volunteering engagements to cater to a diverse pool of volunteers.

## **Collaborative Projects:**

- Encourage collaboration among volunteers by organizing interdisciplinary projects.

## **Recognition and Appreciation:**

- Implement a robust recognition system to acknowledge the contributions of volunteers.
- Establish a "Volunteer of the Year" program to spotlight exceptional individuals and their impact.

## **Feedback Mechanisms:**

- Establish regular feedback mechanisms to gather insights into their experiences, challenges, and suggestions.
- Use feedback to adapt and improve volunteer programs, ensuring a positive and rewarding experience for participants.

## **Community Building:**

- Facilitate networking events, volunteer gatherings, and online forums to create a sense of community.
- Provide opportunities for volunteers to share their experiences and connect with like-minded individuals.

## **Impact Measurement:**

- Communicate the impact of volunteer contributions in each thematic area.
- Collaborate with monitoring and evaluation teams to quantify and qualify the outcomes of volunteer efforts.

## **Leadership Development:**

- Identify and nurture potential leaders among volunteers who can take on leadership roles in managing teams or projects.
- Offer leadership training and mentorship programs to empower volunteers for increased responsibilities.

## **Resource Access:**

- Provide volunteers with access to resources, materials, and tools required for their specific tasks within each thematic area.
- Establish partnerships with local and organizations to secure discounts or donations for volunteer-related supplies.

## **Regular Communication:**

- Maintain open lines of communication through media, keeping volunteers informed about upcoming projects.





# Evaluation and Measurement

## Quantitative Metrics

Track the number of projects completed.

Measure the square footage or capacity of each parameter.

Monitor the output of the project.

the number of households benefiting from improved water sources.

Measure the utilization and attendance rates of courses.

Track the number of individuals completing technical training.

Monitor the growth.

Measure the income increase for rural families engaged in poverty elevation programs.

Monitor the response time and effectiveness of quick relief and health assistance programs.

Track the number of families receiving food assistance and the nutritional impact.

## Qualitative Metrics

Conduct beneficiary surveys to gather feedback on the impact of the project.

Monitor community engagement and involvement in the construction process.

Assess the improvement in project quality through regular testing and feedback.

Document the reduction in water-related diseases in targeted areas.

Evaluate the success stories of those who have secured employment or started businesses after training.

Assess the perceived impact on the community's technological literacy.

Gather stories of improved livelihoods and economic independence from program participants.

Assess the sustainability and self-sufficiency achieved by families.

Conduct beneficiary interviews to understand the emotional and social impact of assistance programs.

Evaluate the perception of the NGO's responsiveness during emergencies.

# Risk Management



Risk	Mitigation
<ul style="list-style-type: none"><li>i. Delays in projects.</li><li>ii. Cost overruns.</li></ul>	<ul style="list-style-type: none"><li>i. Develop a detailed project timeline with realistic milestones.</li><li>ii. Regularly monitor progress and address any issues promptly.</li><li>iii. Establish contingency plans for unforeseen delays.</li><li>i. Conduct thorough budget planning with input from construction experts.</li><li>ii. Regularly review financial reports and adjust budgets as needed.</li><li>iii. Seek cost-sharing partnerships with local businesses or government entities.</li></ul>
<ul style="list-style-type: none"><li>i. Insufficient funding for support programs.</li><li>ii. Mismanagement of support resources.</li></ul>	<ul style="list-style-type: none"><li>i. Implement efficient financial management practices.</li><li>ii. Diversify funding through grant applications, partnerships, and donor engagement.</li><li>iii. Establish a reserve fund for emergencies.</li><li>i. Implement rigorous monitoring and evaluation processes.</li><li>ii. Provide training for staff involved in program administration.</li><li>iii. Foster transparent communication with beneficiaries.</li></ul>
<ul style="list-style-type: none"><li>i. Technical failure of water infrastructure</li><li>ii. Water scarcity due to environmental factors</li></ul>	<ul style="list-style-type: none"><li>i. Regularly maintain and service water-related equipment.</li><li>ii. Establish partnerships with local technicians for immediate repairs.</li><li>iii. Conduct regular water quality testing to identify issues early.</li><li>i. Diversify water sources and explore sustainable water harvesting techniques.</li><li>ii. Engage in community education on water conservation practices.</li><li>iii. Collaborate with local authorities to address broader environmental concerns.</li></ul>
<ul style="list-style-type: none"><li>i. Obsolescence of technical training programs.</li><li>ii. Limited access to technology in rural areas.</li></ul>	<ul style="list-style-type: none"><li>i. Continuously update training curricula to align with industry standards.</li><li>ii. Seek feedback from participants and adapt programs accordingly.</li><li>iii. Foster partnerships with industries to stay informed about evolving technologies.</li><li>i. Explore mobile or community-based training approaches.</li><li>ii. Provide access to technology in training centers.</li><li>iii. Collaborate with tech companies for resource-sharing initiatives.</li></ul>

# Risk Management



Risk	Mitigation
<ul style="list-style-type: none"><li>I. Market fluctuations affecting income generation.</li><li>II. Climate-related challenges impacting farming activities.</li></ul>	<ul style="list-style-type: none"><li>I. Diversify income-generating activities risk.</li><li>E. Provide training on adaptive agriculture and market trends.</li><li>IE. Establish marketing cooperatives to negotiate better prices.</li><li>I. Implement climate-resilient farming practices.</li><li>E. Provide insurance options for farmers.</li><li>IE. Engage communities in sustainable agricultural practices.</li></ul>
<ul style="list-style-type: none"><li>I. Economic downturn affecting business sustainability.</li><li>II. Skill mismatch in employment programs.</li></ul>	<ul style="list-style-type: none"><li>I. Develop project business plans that account for economic uncertainties.</li><li>E. Monitor economic indicators and adjust strategies accordingly.</li><li>IE. Facilitate collaborations between businesses to enhance resilience.</li><li>I. Regularly assess industry demands and adjust training programs.</li><li>E. Facilitate internships or apprenticeships to bridge skill gaps.</li><li>IE. Foster collaborations with local industries for job placements.</li></ul>
<ul style="list-style-type: none"><li>I. Inadequate response to emergencies.</li><li>II. Limited health infrastructure for assistance programs.</li></ul>	<ul style="list-style-type: none"><li>I. Develop a robust emergency response plan.</li><li>II. Pre-position relief supplies in vulnerable areas.</li><li>III. Collaborate with local emergency services and community leaders.</li><li>I. Establish partnerships with local health providers.</li><li>II. Conduct health education programs to prevent emergencies.</li><li>III. Develop referral systems for severe cases.</li></ul>
<ul style="list-style-type: none"><li>I. Insufficient resources for seasonal programs.</li><li>II. Community resistance or misunderstanding of seasonal initiatives.</li></ul>	<ul style="list-style-type: none"><li>I. Plan and budget for seasonal programs well in advance.</li><li>E. Engage in strategic fundraising campaigns tied to seasonal needs.</li><li>IE. Collaborate with other NGOs or governmental agencies for additional support.</li><li>I. Implement effective communication strategies to explain the purpose and benefits of seasonal assistance.</li><li>E. Involve community leaders in planning and execution.</li><li>IE. Solicit feedback and adjust programs based on community input.</li></ul>



# Staff Development Strategies

Employees, either paid or volunteers and the board of directors are the backbone of the organization. Continuous investment in staff and board development ensures that the organization remains adaptive, knowledgeable, and effective in addressing the diverse needs of its thematic areas. There would be two separate ways for the development of employees and Board members.

## **Staff Development Activities**

1. Regular training programs for workers on Performance, safety measures, modern techniques, and advanced practices.
2. Encourage skill development through certifications and workshops with concerned experts.
3. Provide social work and counselling training for staff dealing with vulnerable groups.
4. Offer continuous professional development for staff to stay informed about social work practices.
5. Encourage language and cultural competency training for effective communication.
6. Train staff in task and time management, and community engagement.
7. Facilitate cross-training to enhance program-related skills in the fields.
8. Encourage continuous learning about sustainable management practices.
9. Facilitate participation in conferences and workshops.
10. Establish partnerships with technology companies for training and resource-sharing.
11. Organize workshops on market trends and business sustainability.
12. Conduct emergency response and first aid training for staff involved in assistance programs.
13. Provide training on cultural sensitivity in emergencies.
14. Train staff on effective communication strategies during community events.
15. Engage staff in community-based participatory research to understand seasonal needs.





# Board Development Activities

## **Board of Director activities:**

1. Regular meetings for active participation and, and idea sharing platforms creation.
2. Engage individuals with specified management expertise.
3. Inspire to foster relationships with companies for mentorship and individual advisory roles.
4. Engage board members in site visits to gain firsthand knowledge of project challenges.
5. Include individuals with experience in social work, education, and community development on the board.
6. Establish partnerships with academic institutions for board training programs.
7. Foster diversity within the board to ensure representation of the diverse needs of beneficiaries.
8. Foster connections with educational institutions for board members' exposure to the latest advancements in technology and education.
9. Encourage board members to support fundraising efforts.
10. Encourage board members to participate in community meetings to understand local needs.
11. Include individuals with experience in business, entrepreneurship, and development.
12. Collaborate with business associations for board training on economic trends.
13. Organize tabletop exercises for the board to enhance their understanding of scenarios.
14. Organize board retreats focused on understanding community dynamics during seasonal events.
15. Foster partnerships with community leaders for board training on effective community outreach.





# Communication

## 1. Objectives:

**Raise Awareness:** Increase awareness about mission and activities in thematic/focal areas.

**Community Engagement:** Foster two-way communication with the communities and stakeholders.

**Transparency:** Provide regular updates on project progress, achievements, and challenges.

**Soliciting Support:** Engage with potential donors, volunteers, and partners to solicit support.

## 2. Target Audience:

**Local Communities:** Residents of the areas where projects are to be implemented.

**Stakeholders:** Government bodies, local leaders, partnering organizations, and donors, related Institutes.

**Beneficiaries:** Orphans, widows, poor families, genius needy students, teachers, imams, and others as per the thematic areas.

## 3. Key Messages:

**Empowerment:** Emphasize how the Organization initiatives empower communities and individuals.

**Impact:** Highlight the positive impact of completed projects on the lives of beneficiaries.

**Call to Action:** Encourage support through volunteering, donations, or collaboration.

**Transparency:** Ensure transparent communication about the progress, challenges, and financial aspects.

## 4. Communication Channels:

**Social Media Platforms:** Regular updates on Facebook, Twitter, and Instagram, LinkedIn and other.

**Website:** Maintain an informative and user-friendly website with project details, success stories, and donation options.

**Community Meetings:** Regular townhall-style meetings to engage directly with the local community.

**Newsletters:** Monthly/quarterly/biyearly and yearly newsletters to update stakeholders on ongoing projects and future plans.

**Local Media:** Collaborate with local newspapers, radio, and TV for coverage and interviews.

**Email Campaigns:** Periodic emails to the organization's mailing list with project highlights and calls for support.



# Communication

## 5. Events and Campaigns:

**Project Launch Events:** Publicly launch major projects to generate excitement and support.

**Awareness Campaigns:** Conduct targeted campaigns to educate the public on specific issues relevant to each thematic area.

**Fundraising Events:** Organize events to raise funds, such as charity dinners, auctions; or online crowdfunding campaigns.

**Volunteer Drives:** Periodic drives to recruit volunteers for various projects.

## 6. Monitoring and Evaluation:

**Feedback Mechanisms:** Establish feedback channels for the community and stakeholders.

**Metrics and Analytics:** Monitor social media analytics, website traffic, and engagement metrics to assess the effectiveness of communication strategies.

**Surveys and Focus Groups:** Conduct surveys and focus groups to gather qualitative feedback on the communication plan.

## 7. Crisis Communication Plan:

**Preparedness:** Develop a plan to address potential crises, ensuring timely and transparent communication.

**Spokesperson Training:** Designate and train a spokesperson to handle media inquiries during crises.

**Rapid Response Team:** Establish a rapid response team to address issues promptly.

## 8. Partnerships:

**Collaboration with Local Influencers:** Partner with local influencers and opinion leaders to amplify messages.

**Media Partnerships:** Forge partnerships with media outlets for coverage and promotional opportunities.

**Corporate Partnerships:** Collaborate with businesses for sponsorship and joint initiatives.

## 9. Budget Allocation:

Allocate a portion of the budget for communication activities, including marketing materials, event organization, and online promotion.

## 10. Continuous Improvement:

Regularly assess the effectiveness of the communication plan, gather feedback, and adapt strategies for continuous improvement.

# Adaptability and Flexibility

## 1. **Regular Needs Assessment:**

- Conduct regular assessments of the needs and priorities within each thematic area.
- Adapt project plans based on the changing needs and emerging challenges identified through assessments.

## 1. **Dynamic Project Planning:**

- Develop projects with flexibility in mind, allowing for adjustments based on real-time feedback and evolving circumstances.
- Implement agile project management methodologies to respond promptly to changing conditions.

## 1. **Technology Integration:**

- Utilize technology for real-time monitoring and data collection to quickly identify areas that require adjustments.
- Embrace digital tools for remote training, monitoring, and evaluation, allowing for adaptability in response to external factors.

## 1. **Community Engagement and Participation:**

- Establish feedback mechanisms involving community members, beneficiaries, and local stakeholders.
- Regularly convene community meetings to ensure ongoing dialogue and adapt projects based on community input.

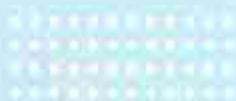
## 1. **Partnerships and Collaborations:**

- Foster flexible partnerships with other NGOs, governmental bodies, and private sector entities.
- Collaborate on joint initiatives to address changing circumstances and pool resources for maximum impact.

## 1. **Scenario Planning:**

- Develop scenario plans for potential challenges such as natural disasters, economic shifts, or health crises.
- Outline adaptive strategies for each scenario to ensure the continuity and effectiveness of projects.

# Adaptability and Flexibility



## **Technology Integration:**

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## **Scenario Planning:**

- ① Develop scenario plans for potential challenges such as natural disasters, economic shifts, or health crises.
- ② Outline adaptive strategies for each scenario to ensure the continuity and effectiveness of projects.

## **Resource Allocation:**

- ① Allocate resources in a way that allows for quick shifts in priorities and focus areas.
- ② Maintain a contingency fund to address unforeseen challenges and opportunities.

## **Training and Capacity Building:**

- ① Provide ongoing training to staff and volunteers on adaptive management techniques.
- ② Build the capacity of local communities to respond to changing conditions and actively participate in project modifications.

## **Sustainable Development Goals Alignment:**

- ① Align projects with Sustainable Development Goals (SDGs) to ensure a holistic approach that addresses multiple dimensions of development.
- ② Leverage the interconnected nature of the SDGs to adapt projects based on progress in one area that may impact others.

## **Periodic Review and Reflection:**

- ① Conduct periodic reviews of ongoing projects to identify areas for improvement and adaptation.
- ② Foster a culture of reflection and learning within the organization to continuously enhance adaptability.

## **Advocacy and Policy Influence:**

Engage in advocacy efforts to influence policies that impact the thematic areas, ensuring flexibility in the legal and regulatory environment. Participate in discussions and forums that shape the broader context of development work.

## **Crisis Response Protocol:**

Develop a comprehensive crisis response protocol with clear guidelines and responsibilities. Regularly review and update the protocol to address new challenges and global developments.



## Reporting

Reporting is a vital part of the project activities. Effective reporting is crucial for transparency, accountability, and demonstrating the impact of an NGO's initiatives. The reporting method in can be structured based on the project types and nature:

### **The Objectives:**

1. Achieve the objective of the project within the stipulated time and allocated budget.
2. Avoid the risks and losses of the project from beginning to end.
3. Performance and utility maximization.
4. Provide updates on the progress of construction projects and their impact.
5. To showcase the support provided to vulnerable groups.
6. To communicate efforts in ensuring access.
7. To highlight initiatives supporting the project.
8. To report on emergency and basic needs assistance.
9. To report on assistance provided during specific seasons.





# Reporting

## **Reporting Components**

- Major Reporting Components are:
- Number and types of projects implemented, and detail required.
- Status of ongoing projects
- Budget allocation and expenditure breakdown.
- Photos and testimonials from beneficiaries.
- plans and anticipated impact.
- Number of beneficiaries in each category.
- Overview of support provided (financial, educational, vocational).
- Outcome, Milestones achieved, and challenges faced.
- Success stories and case studies.
- Financial transparency regarding aid distribution.
- Impact of the project on local communities.
- Qualitative and Quantitative analysis of the projects.
- plans for water-related projects.
- Participation and enrollment statistics.
- Economic impact on beneficiaries and innovations in support initiatives
- Feedback and testimonials.

Each report includes a financial breakdown, quantitative and qualitative data, challenges faced, and plans. Reports can be shared through annual reports, newsletters, website updates, and social media channels to reach a wider audience.

As we reflect on the past year, I am filled with immense pride and gratitude for the incredible progress our organization has made. This year has been a testament to our collective dedication, resilience, and commitment to our mission of addressing emerging development issues and supplement government in solving the problems of unreachable by serving their regular or emergency needs through humanitarian and development interventions, including policy work.

Despite numerous challenges, we have achieved remarkable milestones. Our programs have expanded, touching the lives of more individuals and communities than ever before. Through collaborative efforts and innovative approaches, we have been able to address critical needs and create sustainable impacts.

Our success would not have been possible without the unwavering support of our donors, staffs, volunteers, stakeholders and partners. Your contributions have been instrumental in driving our initiatives forward and ensuring that we can continue to make a difference. I extend my heartfelt thanks to each one of you for your trust and generosity.

I also want to acknowledge the extraordinary efforts of our dedicated team. Their passion, expertise, and tireless work have been the backbone of our achievements. It is their commitment to excellence that inspires me every day and propels our organization towards greater heights.

Thank you for being a part of our journey. We look forward to your continued support as we forge ahead, making lasting and meaningful impacts in the lives of those we serve.

**With deepest gratitude,**  
Ashish Kumar Singh  
Executive Director

“  
**Executive Director**  
**MESSAGE**  
”





# ANNUAL REPORT 2023



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